

# Workshop « Crafting the HR strategy of your HR operations »

**OFFERING**  
Crafting the HR strategy of  
your international operations

## The fifth pillars of HR Strategy

- Competency (defining strategic skills, training, coaching policies)
- Careers re (recruitment policies, career management, Mobility, management of the end of career)
- Compensation (salary, social benefits, savings plans..)
- Cooperation (social policy, stakeholder policies, sustainable development policies...)
- Communication (explaining strategy and create sense of belonging...)

**Elecio Consulting consultants design and run a workshop with you, bringing together all people concerned . Objectives, expected results and procedure are defined specifically in the preparatory phase.**

## HR Systems

- Performance management (goal setting, performance evaluation)
- Training system
- Development and continuity of the organization (reference work, organizational alternatives, management of high potentials)

