Build and disseminate a management chart

Month N	Month N+3	Month N+4	Month N+5	In the long run
Clarify	**Illustrate**	**Validate**	**Commit**	**Take ownership**
Management committee	**Managers**	**Management committee**	**Everyone**	**Managers**
Derives values in management practices and elaborate a first draft of management chart	**Elaborate the management chart with illustrating operational behaviors**	**Revisits management chart, selects and makes decisions on illustrations Checks the final version**	**Receives the « management chart »» and commits oneself with his signature**	**Take ownership of the chart and implement management practices**

Chart management elaboration process

Management chart

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